

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Delta State University

2018-2019 Program Completer Cohort Employed in MS in 2019-2020	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	954	635	66.56	36	3.77	10	1.05	10	1.05	61	6.39	61	49	80.33	3	4.92	2	3.28	0	0.00	3	4.92
Alternate Route	701	575	82.03	56	7.99	5	0.71	6	0.86	13	1.85	6	4	66.67	1	16.67	0	0.00	0	0.00	0	0.00

2017-2018 Program Completer Cohort Employed in MS in 2018-2019	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	944	625	66.21	46	4.87	5	0.53	13	1.38	64	6.78	53	38	71.70	2	3.77	2	3.77	1	1.89	2	3.77
Alternate Route	696	570	81.90	45	6.47	6	0.86	5	0.72	21	3.02	8	6	75.00	0	0.00	0	0.00	0	0.00	0	0.00

2017-2018 Program Completer Cohort Employed in MS in 2019-2020	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	944	618	65.47	53	5.61	7	0.74	13	1.38	47	4.98	53	39	73.58	1	1.89	1	1.89	1	1.89	1	1.89
Alternate Route	696	532	76.44	35	5.03	8	1.15	12	1.72	31	4.45	8	6	75.00	0	0.00	0	0.00	0	0.00	0	0.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

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2016-2017 Program Completer Cohort Employed in MS in 2017-2018	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	969	644	66.46	43	4.44	5	0.52	17	1.75	72	7.43	58	44	75.86	4	6.90	0	0.00	3	5.17	2	3.45
Alternate Route	564	421	74.65	58	10.28	7	1.24	9	1.60	23	4.08	5	4	80.00	0	0.00	0	0.00	1	20.00	0	0.00

2016-2017 Program Completer Cohort Employed in MS in 2018-2019	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	969	637	65.74	45	4.64	6	0.62	11	1.14	54	5.57	58	42	72.41	1	1.72	0	0.00	3	5.17	6	10.34
Alternate Route	564	389	68.97	43	7.62	7	1.24	10	1.77	29	5.14	5	4	80.00	0	0.00	0	0.00	0	0.00	0	0.00

2016-2017 Program Completer Cohort Employed in MS in 2019-2020	Employment in MS in Third Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role	%	Employed at MS Private School	%	Employed in MS in Other Educational Setting	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	969	606	62.54	50	5.16	12	1.24	6	0.62	48	4.95	58	44	75.86	0	0.00	0	0.00	2	3.45	3	5.17
Alternate Route	564	351	62.23	47	8.33	12	2.13	13	2.30	33	5.85	5	4	80.00	0	0.00	0	0.00	0	0.00	1	20.00

¹Based on covered employment data from Mississippi Department of Employment Security (MDES).

Item 8. Student Loan Default Rates -- Delta State University¹

Cohort Fiscal Year	Student Loan Default Rate	
	Statewide	Institution
2017	15.2	10.3
2016	14.9	10.3
2015	14.1	8.1

¹Source: Federal Student Aid, 2020 (<https://www2.ed.gov/offices/OSFAP/defaultmanagement/cdr.html>).

Item 9. Teaching in Critical Shortage Area -- Delta State University

	Traditional Route				Alternate Route			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2018-2019 Who Are Employed as a MS Public School Teacher in AY 2019-2020	635	100.00	49	100.00	575	100.00	4	100.00
Critical Needs Districts (Unduplicated Total)¹	105	16.54	7	14.29	120	20.87	1	25.00
Critical Subject Areas (Unduplicated Total)¹	506	79.69	37	75.51	372	64.70	4	100.00
Biology	8	1.26	0	0.00	33	5.74	0	0.00
Chemistry	1	0.16	0	0.00	9	1.57	0	0.00
Physics	4	0.63	0	0.00	14	2.43	0	0.00
Math	304	47.87	26	53.06	61	10.61	2	50.00
Foreign Language	2	0.31	0	0.00	14	2.43	0	0.00
Special Education	46	7.24	1	2.04	182	31.65	0	0.00
Elementary Education	379	59.69	28	57.14	149	25.91	3	75.00
Duplicated Total	744	117.17	55	112.24	462	80.35	5	125.00

¹Critical Needs District and Critical Subject Areas defined by the Mississippi Department of Education ([https://www.mdek12.org/sites/default/files/documents/MBE/MDE-2019\(11\)/tab-k-approval_of_ms_critical_teacher_shortage_act_of_1998.pdf](https://www.mdek12.org/sites/default/files/documents/MBE/MDE-2019(11)/tab-k-approval_of_ms_critical_teacher_shortage_act_of_1998.pdf)).